FMC Flowchart – Return to Practice

Yes. How long has it been since the mediator was up to date with required practising hours, CPD and PPC support? (NB this might be different to the length of time they officially stopped practising)

Was the mediator previously accredited?

No. How long has it been since the mediator was conducting mediation regularly, up to date with CPD and PPC support? (NB this might be different to the length of time they officially stopped practising) Less than two years. Refresher course unlikely to be required. Identify knowledge and any specific skills that need updating. Use observations and co-mediation to restore confidence. Supplemental CPD (reading, online training) to refresh specific areas.

More than two but less than 10 years. Depending on extent of experience, length of break, and relevance of activities during break, a refresher course is likely to be suitable. Less experienced mediators and/or those taking a longer break will need more CPD. Use observations and co-mediation to restore confidence. Supplemental CPD (reading, online training) to refresh specific areas.

More than 10 years. Unless the mediator had significant experience and has remained involved in family mediation in some capacity (for example as an academic) it is likely that the mediator will have to complete foundation training and a portfolio. Consider applying to the FMSB for reduced training and/or portfolio requirement if specific skills/knowkedge have been maintained.

Less than two years. Refresher course unlikely to be required.

Identify knowledge and any specific skills that need updating. Use observations and co-mediation to restore confidence. Supplemental CPD (reading, online training) to refresh specific areas. Consider additional PPC support upon rejoining to maintain momentum towards completing portfolio.

More than two but less than 5 years. Refresher Course required.

More than five years. Likely to need to retake foundation training and start portfolio from the beginning. Exceptions may be if skills & knowledge have been maintained elsehwhere e.g practising as a community mediator in parallel with working as a family law solicitor

Return to Register as Accredited mediator, must complete action plan within agreed timescale

Return to Register as Accredited mediator once completed Refreher Course and other key elements of action plan. Must complete other elements of action plan within agreed timescale.

Join Register as working towards accreditation once Foundation Training completed. 3 years to submit portfolio.

Return to Register as a mediator working towards accreditation, must complete action plan within agreed timescale. 3 years to submit portfolio.

Return to Register once Refresher Course complete. 3 years to submit portfolio.

Join Register as working towards accreditation once Foundation Training completed. 3 years to submit portfolio.