

## FMC Portfolio Outcomes 2025



The FMC assessed 40% more portfolios in 2025 than it did in 2024, resulting in more mediators receiving full FMCA and more mediators receiving provisional FMCA in any year since the new portfolio requirements were introduced in the FMC Standards Framework. (NB 2017 was the first year in which only portfolios under the current system were assessed).

The percentage of mediators receiving full FMCA on first submission is 25% (slightly down from 28% in 2024) and 80% on second submission (slightly up from 70% in 2024). The FMC would like to significantly increase the first time full FMCA rate. The full FMCA rate on resubmission continues to show both that provisional accreditation is a significant step towards full accreditation, and that assessor feedback remains valuable and helps highlight competencies that are yet to be demonstrated by the candidate.

Where mediators submitted incomplete portfolios (13/45 provisional awards) or those that were not fully anonymised (7/45) they were also unable to demonstrate that they met all the competencies. Only 15% of portfolios assessed as provisional did not contain sufficient evidence of safeguarding, as compared to 48% in 2024, representing a significant improvement. Other competencies that were frequently not evidenced varied significantly, but included those related to theory, C7 mediation skills and outcome documentation.

It remains very rare for a portfolio to be assessed as Not Yet Proven, with only one portfolio in this category in 2025.

Three appeals were received against provisional FMCA results, one of which was successful.

The FMC received two Stage 1 portfolio submissions as part of its Staged Portfolio Pilot, and expected to receive more in early 2026 along with the first Stage 2 submissions.

In December 2025, the FMC published a new portfolio template and accompanying guidance designed to help candidates demonstrate competencies more easily. The format of the portfolio includes notes that set out the competencies that may be most readily demonstrated in each section, and new case study questions that have been designed to enable mediators to demonstrate competencies that are most frequently outstanding.

Portfolios were assessed in an average of eight and a half weeks. There was some variation in timing, with 11 portfolio results being sent out within four weeks of submission, but 13 portfolios taking longer than the target of 12 weeks to assess. Some of these were received in late November or December and so assessment was affected by the Christmas and New Year break; some needed clarification or further documents from mediators.

## FMC Accreditation Statistics 2017 - 2025

Year	Total Assessed Portfolios (Not staged)	Full FMCA	Provisional Accreditation	Not Yet Proven	Suspended	Stage 1 – Proceed to Stage 2
2017	39	30 (77%)	9 (23%)	0		
2018	49	32 (65%)	15 (31%)	2 (4%)		
2019	42	21 (50%)	18 (43%)	3 (7%)		
2020	33	17 (52%)	13 (39%)	3 (9%)		
2021	60	33 (55%)	25 (42%)	2 (3%)		
2022	51	22 (43%)	27 (53%)	2 (4%)		
2023	60	29 (48%)	31 (52%)	0	3	
2024	65	31 (48%)	31 (48%)	3 (4%)	1	1
2025	90	44* (49%)	45** (50%)	1 (1%)	1	2

\*Inc one on appeal      \*\* Inc two on appeal

Year	1 <sup>st</sup> Time Submission			Resubmission (inc 2 <sup>nd</sup> or subsequent resub)		
	Full	Provisional	Not Yet Proven	Full	Provisional	Not Yet Proven
2017	15	7		15	2	0
2018	26	9	2	6	1	0
2019	13*	15	3*	8(2)	3(1)	0
2020	8	11	3	9 (1)	2	0
2021	11	19*	2	12	6(3)	0
2022	8	21	2	14(2)	6(2)	0
2023	10	24	0	19	10	0
2024	10	22	3	21 (5)	9* (3*)	0
2025	13	37	1	31*	8**	0

\*Inc one on appeal      \*\* Inc two on appeal

### Reasons for not passing

	A	B	C	D
	Anonymisation not fully completed	Documentation missing / incorrect	Competencies not evidenced	Weak DA & Safeguarding expertise
1 <sup>st</sup> Time	7	12	36	6
Resub 1	0	1	6	1
Resub 2	0	0	0	0
<b>Total</b>	<b>7</b>	<b>13</b>	<b>42</b>	<b>7</b>

Totals are more than number of provisional awards as most have more than one reason for not passing.